

Modern Slavery Statement

Horses and Courses Ltd at Thurleigh Equestrian Centre

Introduction

Horses and Courses Ltd is committed to conducting all aspects of our business ethically, responsibly, and with integrity. We are dedicated to preventing modern slavery and human trafficking in all forms, both within our own operations and across our supply chains. This commitment is especially important in the context of our work with vulnerable groups through our Alternative Provision (AP) programmes for children and young people with Special Educational Needs (SEN). We recognise our duty to protect the wellbeing, safety, and dignity of every individual who engages with our services.

Our Business

Horses and Courses Ltd operates from Thurleigh Equestrian Centre within the equestrian and education sector, providing:

- Specialist Alternative Provision in equine care for SEN students
- Equine-assisted learning and wellbeing programmes
- Riding services for competent adult riders aged 18 and over
- Livery and equine management services

Our alternative provision services mean that safeguarding and protection are at the heart of everything we do. The nature of our work brings us into contact with children, young people, and adults who may be more vulnerable to exploitation. As such, our stance against modern slavery and human trafficking is a fundamental part of our organisational culture.

Our Commitment

We maintain a zero-tolerance approach to modern slavery. Our commitment includes:

- Creating a safe, supportive environment for all AP students and participants
- Ensuring all staff, volunteers, and contractors are vetted appropriately and understand their safeguarding responsibilities
- Working only with suppliers who uphold ethical standards that align with our own
- Being proactive in identifying and responding to any signs of exploitation

Our training and alternative provision programmes place us in a position of trust, and we take that responsibility seriously.

Our Supply Chains

- Our supply chains include:
- Equine feed and bedding, suppliers
- Providers of equipment, tack and educational resources
- Contractors and tradespeople
- Professional services

We recognise that ethical practices in these supply chains directly impact the safety and wellbeing of our students, staff, and horses. We therefore expect all partners to uphold labour rights and demonstrate compliance with modern slavery legislation.

Policies and Procedures

To support our commitment to protecting vulnerable individuals, we uphold a robust policy framework, including:

- Anti-Slavery and Human Trafficking Policy
- Safeguarding and Child Protection Policies
- Code of Conduct for Staff, Volunteers, and Suppliers
- Whistleblowing Policy

These policies work together to ensure that modern slavery is prevented, identified, and addressed across all areas of our business.

Due Diligence

We undertake appropriate due diligence and safeguarding checks, particularly because of our alternative provision work with SEN students. This includes:

- Vetting staff and volunteers working with SEN students including enhanced DBS checks.
- Reviewing and monitoring risk within areas of our operations and supply chains
- Assessing suppliers for labour standards and ethical practices

Training and Awareness

Our team receives training designed to reflect the needs of our alternative provision and SEN provision. This includes:

- Recognising indicators of modern slavery or exploitation
- Understanding how vulnerabilities can present in young people and SEN learners
- Responding appropriately and safely to concerns
- Maintaining a safeguarding-first culture across our equestrian and educational environments

Reporting Concerns

We encourage staff, volunteers, students, and families to report any concerns related to modern slavery or unethical behaviour. Concerns can be raised confidentially, and no individual will ever be penalised for doing the right thing.

Ongoing Improvement

Horses and Courses Ltd is committed to continuous improvement. We review our policies, safeguarding practices, and due diligence measures annually, or sooner if necessary, to strengthen our approach to preventing modern slavery and protecting vulnerable groups.

Approval

This Modern Slavery Statement has been approved by the Directors of Horses and Courses Ltd and is published on behalf of the Company.

Signed:

Beth Maloney , Director

Horses and Courses Ltd

Date: 26th May 2025

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